SDE Reviewed and Approved 4/4/2017

STATE OF IDAHO
SUPERINTENDENT CONTRACT FORM

THIS CONTRACT, Made this 8th day of May, 2026, by and between Avery School District No. 394, Avery, Idaho in Shoshone County, State of Idaho (hereinafter called the District), and Megan Sindt (hereinafter called the Superintendent),

WITNESSETH:

1. That the District hereby contracts to and does hereby employ said Superintendent as Superintendent of Schools of Avery School District No. 394, Avery, Idaho in Shoshone County, State of Idaho, for a period of twelve months, beginning July 1, 2026, and extending to June 30, 2027, at a salary of ($84,840) Eighty Four Thousand Eight Hundred Forty Dollars. Said salary shall be paid in equal monthly installments on the 25th day of each month for such services, the first payment to be made on July 25, 2026.

2. In consideration of the promises and agreement of the District hereinbefore recited, the Superintendent agrees to continue the duties of Superintendent of Schools at Calder, Idaho, and to faithfully perform and discharge the same to the best of his/her ability as directed by the Board of Trustees, and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this contract as though fully set forth herein.

3. It is further agreed that the Superintendent will have authorization to attend, at District expense, all meetings of the State Board of Education or the State Superintendent of Public Instruction to which the Superintendent is invited, and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses of travel.

4. It is hereby mutually stipulated and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

AVERY SCHOOL DISTRICT NO. 394, AVERY, IDAHO, SHOSHONE COUNTY, STATE OF IDAHO.

_____ _____

SUPERINTENDENT DATE CHAIRMAN, BOARD OF TRUSTEES DATE

Attest: _____

CLERK, BOARD OF TRUSTEES

This contract is null and void if not signed and returned to the District Office by June 18, 2026.

This contract form was approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years. A "Benefits Addendum" approved by the district board of directors shall be attached to the contract.